



EQUIDEV



ANNUAL REPORT 2024

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A MESSAGE FROM OUR CEO

The year 2024 marked a period of meaningful progress for Equidev. It was a year in which we deepened our commitment to delivering inclusive, evidence-based solutions to some of Tajikistan's most pressing development challenges. Guided by our mission and strengthened by the trust of our partners, we worked across sectors to scale innovation, build local capacity, and improve the lives of vulnerable communities.

In the WASH sector, we advanced decentralized sanitation by assessing all functioning Decentralized Wastewater Treatment Systems (DEWATS) in Tajikistan, confirming their suitability for rural areas. We integrated the approach into the Tajik Technical University's curriculum, published the first national textbook on the topic, and built the sixth DEWATS at a health facility. A feasibility study for the first village-based DEWATS was completed, with implementation planned for 2025. Additionally, hygiene promotion in 50 schools and communities using the Three Star Approach led to notable improvements in hygiene practices and health awareness.

Our support for rural livelihoods also expanded. Through the Family Poultry Production initiative, 600 low-income households, the majority led by women, received training, technical assistance, and essential inputs. These interventions contributed to improved nutrition, increased household income, and the production of over one million eggs. This outcome reflects the potential of small-scale, locally managed agriculture to drive sustainable impact.

In parallel, we launched a national awareness effort on climate change adaptation.

A comprehensive outreach assessment helped identify key knowledge and capacity gaps, leading to the development of a targeted sectoral strategy.

We also convened thematic seminars to engage local leaders, technical experts, and community members in advancing climate resilience at the grassroots level.

These achievements were made possible by the dedication of our team, the trust of our communities, and the support of our partners. We are especially grateful to our donors, including SDC, EU, UNICEF, GCF, UNDP, AKF, the German Embassy, and Lions Clubs International.

We also acknowledge the valuable collaboration of our international partners, including Oxfam Consults and BORDA, as well as our national collaborators: Ministry of Health and Social Protection of the Population, Ministry of Education and Science, Ministry of Energy and Water Resources, Committee for Environmental Protection, Tajik Technical University, and local authorities.

As we look ahead to 2025, our focus remains on scaling proven approaches, investing in resilient systems, and working hand in hand with communities to build a more equitable and sustainable future.

Gulchehra Boboeva
Chief Executive Officer, Equidev



FOREWORD

It is with immense pride and gratitude that I present this Annual Report for 2024 on behalf of the Board of Advisors of Equidev. This past year has been one of purposeful growth, deepening partnerships, and steadfast service to the people of Tajikistan.

Born from a legacy of community-driven development and anchored in the values of justice and equity, Equidev has quickly emerged as a trusted and innovative partner in the Central Asia region. In 2024, Equidev continued to expand its footprint across critical sectors—Water, Sanitation and Hygiene (WASH), public health, climate change adaptation, gender equity, sustainable agriculture, and economic resilience. These are not just programs; they represent Equidev's bold commitment to transforming lives through locally appropriate, scalable, and resilient development models.

The impact is tangible. From constructing decentralized wastewater systems in rural health facilities, improving hygiene practices in 50 schools, and supporting over 600 low-income households—predominantly led by women—through poultry-based livelihood interventions, to catalyzing climate literacy across 23 districts, Equidev's integrated approach has touched tens of thousands of lives. These efforts demonstrate that lasting change emerges from inclusive, evidence-informed strategies grounded in community leadership and cross-sector collaboration.

Such accomplishments are only possible through the unwavering support of our partners, donors, and government counterparts. We extend our sincere thanks to agencies including the Swiss Agency for Development and Cooperation (SDC), European Union, UNICEF, UNDP, Green Climate Fund, USAID, Aga Khan

Foundation, BORDA, Oxfam, and the German Embassy. We are equally grateful to the Government of Tajikistan—at national and local levels—for their enduring cooperation, and to the countless community actors and civil society groups who are the heart of our mission.

However, the road ahead is not without challenges. The global development sector faces growing constraints with diminishing donor resources, shifting geopolitical priorities, and an urgent climate crisis that compounds vulnerabilities, particularly in fragile contexts such as Tajikistan. For Equidev, this calls not only for resilience but for innovation and solidarity. We remain committed to working shoulder to shoulder with our stakeholders to safeguard development gains, build adaptive systems, and uphold our shared vision of a just, inclusive, and sustainable future.

As Chair of the Board of Advisors, I commend the dedicated team at Equidev for their professionalism, compassion, and tireless service. It is their work that gives life to our values. I also reaffirm our Board's ongoing support to strengthen Equidev's institutional capacity, strategic reach, and long-term sustainability.

We look to the future with determination, humility, and hope.

Warm regards,

Seyed Faiz

Chair of the Board of Advisors, Equidev



WHO WE ARE

We are an independent organization, originally founded by Oxfam Great Britain (Oxfam GB) —a leading global charity fighting inequality, poverty and injustice. Equidev partners with bilateral and multilateral agencies, governments, non-profit organizations, social enterprises and the private sector, and is registered as a non-profit international organization under Tajik legislation.

Headquartered in Dushanbe, Tajikistan, Equidev offers a range of consulting, advisory and implementation support services across diverse socioeconomic development sectors and practices. Driven by our core values—equity and justice for all, with an unwavering commitment to positive impacts—and powered by cutting-edge innovation, we offer integrated solutions for complex development problems that confront developing economies in the region.

Equidev is an international public organization providing expert development solutions and technical support to advance sustainable development and equitable growth in Central Asia.



OUR SERVICES



**Water, Sanitation,
and Hygiene (WASH)**



**Public Health
and Nutrition**



**Enterprise and
Skills Development**



**Agriculture, Nutrition
and Economic Justice**



**Climate Change and
Disaster Risk Reduction (DRR)**



**Green
Growth**

INSTITUTIONAL DEVELOPMENT



2001

Oxfam GB launched its operations in Tajikistan in 2001 and developed its leadership reputation in the country by designing and implementing programs across multiple sectors, including water, sanitation and hygiene (WASH), climate resilient agriculture, enterprise development, health and nutrition, and gender justice.

2018

In 2018, as part of its global review, a strategic decision was taken for Oxfam GB to phase out of Tajikistan, but with a clear objective and long-term vision to carry forward its legacy, values and expertise. To this end, it established a new public organization named “Equitable Development”, thereafter known as “Equidev”.

2019

Equidev’s official registration was launched in 2019 with the support of legal advisors.

2021

On 3rd February 2021, Equidev was formally registered as a non-profit international organization in Tajikistan, with a mandate to extend its operations into the neighboring countries of Kyrgyzstan and Uzbekistan.

WHAT WE BELIEVE

Our mission and vision

We are deeply committed to the values of our founding organization, Oxfam GB, in the fight to end poverty and its injustices. To make this mission a part of everything we do, we stay true to our core values, constantly seek new ideas, and focus on making a real difference.

We believe in creating a connected, people-focused ecosystem that brings together the strengths of all our partners. Real change comes from an environment that integrates four key factors: the capacities of communities, the efficiency of the market, the reach and vision of facilitators, and the power of the state. With this in mind, we design and test new ideas, build strong partnerships, and work with policymakers to create a space where positive change can happen at a larger scale.

Our vision for the development of the region is to foster holistic and inclusive development solutions on a scale that eliminates inequities, marginalization, hunger and poverty.



Our values



Collaborative

We are committed to driving transformation by building strong bridges between government, aid agencies, and local partners.

Our partnerships are built on mutual trust, collaboration, and shared goals, enabling us to co-create sustainable solutions for lasting change.



Innovative

We challenge the status quo, constantly seeking creative solutions to development challenges.

By questioning existing policies and practices, we strive for better, more impactful approaches to development.



Holistic

We bring a powerful, cross-sector approach to development.

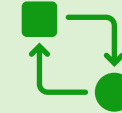
By combining our strengths in WASH, climate-resilient agriculture, enterprise development, health and nutrition, and gender justice, we aim to create lasting, community-driven change.



Data-Driven

Evidence, measurement, and data guide everything we do.

We make informed decisions to ensure that our interventions are grounded in reality and deliver measurable, lasting results for communities.



Adaptable

Our deep understanding of local realities, built over decades of experience, shapes our solutions.

By blending local knowledge with global expertise, we deliver relevant, effective solutions tailored to the communities we serve.



Quality-focused

With a global network of experts and a diverse range of skills, we bring superior technical knowledge and robust project management to everything we do, ensuring quality and excellence in all our work.

[Read our Capability Statement](#)



2 STRENGTHS & COMPETENCIES



OUR CROSS-CUTTING APPROACH



Gender, Equality & Intersectionality

Engaging women, men, and youth is crucial for promoting gender equality and empowering rural communities with limited access to resources. By integrating gender equality and intersectionality into project design, technical assessments, community mobilization and awareness campaigns, Equidev ensures that the needs of diverse groups are considered throughout – leading to inclusive and equitable outcomes for all.

Equidev applies a five-layered approach to addressing gender inequality, placing a strong emphasis on empowering young women, and focusing on:

1. Access to resources
2. Participation and decision-making
3. Capacity development and leadership
4. Social norms and attitudes
5. Policy and institutional support

This approach fosters sustainable, just outcomes and challenges gender-based disparities.



Climate Change

Equidev integrates climate change considerations across multiple sectors, including WASH, Food Security, and Social and Behavior Change Communication (SBCC).

Rather than addressing climate adaptation in isolation, we embed it into all sectoral strategies to enhance resilience, ensure sustainability, and safeguard development outcomes. For instance:

- To make WASH systems more resilient and sustainable, climate adaptation is incorporated into program designs, including climate-resilient infrastructure, alternative water sources (e.g., rainwater harvesting), and water-saving hygiene practices.
- Our food security programs promote climate-smart solutions and innovations to help communities adapt to and mitigate market disruptions caused by climate change.



TRANSPARENCY AND ACCOUNTABILITY

Equidev remains committed to transparency, accountability, and compliance with all relevant laws and standards. Our rigorous financial practices ensure that funds are used effectively and efficiently to maximize impact, and we conduct comprehensive financial audits every two years to maintain high standards of financial integrity.

SOCIAL & BEHAVIOR CHANGE COMMUNICATION (SBCC)

Equidev has successfully integrated SBCC into its knowledge management (KM) practices, boosting the effectiveness and sustainability of its development projects. SBCC strategies focus on promoting positive behaviors and leveraging communication to enhance knowledge sharing and improve outcomes. By creating training materials, social messaging, and hosting public events, Equidev has effectively merged SBCC with KM. Project toolkits and sessions on key topics are designed to ensure consistent, informed communication with communities, beneficiaries, and stakeholders. This integration has significantly bolstered Equidev's credibility and trustworthiness, strengthening relationships with donors, government bodies, and academic institutions.

COMMUNITY ENGAGEMENT

Equidev has swiftly become a well-recognized national organization, thanks to a strong relationship with Tajikistan’s Ministry of Health and Social Protection, and the continued dedicated support of Oxfam GB’s technical consultants. Equidev’s greatest strength as an organization is our ability to work at both national and community level, including:



At national level

- Active participation in key coordination networks (DCC, WASH, MCH, SUN) at national and regional levels.
- Strong knowledge of government strategies and priorities in WASH, health, and nutrition sectors.
- Extensive experience in policy advocacy and influencing within WASH and health/nutrition sectors.
- Skilled in developing training and IEC materials, including a full WASH training package and COVID-19 tools approved by the Ministry of Health.
- Established, long-term relationships with multiple government ministries and agencies across all levels.
- Capable of delivering high-quality technical training for primary healthcare staff, in collaboration with health and lifestyle institutions.



At community level

- Expertise in water governance, including training Water Users Committees and enhancing the capacity of water service providers.
- Strong skills in community engagement, outreach campaigns, and delivering behavior change communication (BCC) through various channels.
- Proven ability to connect primary healthcare staff with communities effectively.
- Innovative use of tools like mobile technology and peer education for community-level training and messaging.
- Ability to implement market-oriented sanitation projects and adapt the DEWATS model for smaller-scale use.
- Skilled in organizing national health campaigns with influential public figures to boost impact.
- Experience in forming and supporting women’s agribusiness groups.
- Extensive experience in coordinating with district authorities, municipalities, community-based organizations (CBOs), hospitals, and women’s groups.



PROJECT 1



Project: Building Knowledge and Awareness on Sustainable Sanitation Solutions – a Flagship Pilot for Scaling-up DEWATS in Tajikistan



Duration:
December 2022 to
November 2024



Donor:
SDC

The project aimed to promote sustainable sanitation and improved hygiene practices in healthcare facilities through (i) the construction of a new Decentralized Wastewater Treatment System (DEWATS) and (ii) training and advocacy efforts to strengthen institutional capacity, improve hygiene and sanitation, and foster local ownership.

GEOGRAPHIC COVERAGE: Faizobod, Vahdat, Hisor, Rudaki, and Ayni Districts







COMPREHENSIVE ASSESSMENT OF DEWATS

One of major achievements of this project was the comprehensive assessment of five operational DEWATS, covering economic, social, environmental, operational, and maintenance aspects. Five hospitals in Rudaki, Vahdat, Hisor, Ayni and Sarvoda were selected for assessment.

The findings provided valuable insights into system performance, user satisfaction and long-term sustainability. They also served to identify key challenges and best practices, which can inform future improvements, guide replication in other locations, and support evidence-based decision-making by stakeholders at both local and national levels.

The assessment confirmed that DEWATS can be implemented in rural areas of Tajikistan as they are easy to operate, rely on gravity, require no electricity, and are cost-effective to maintain.

The project also partnered with the Tajik Agrarian University, equipping the university's laboratory with modern water testing tools to continuously scrutinize the water of five DEWATS sites over a nine-month period. These tests showed that treated wastewater from all DEWATS is safe for the environment and can be reused for agricultural irrigation.

The overall findings were shared during a national-level dialogue, contributing to a foundational knowledge base for future scale-up. The use of the WASH FIT tool provided a realistic assessment of existing achievements and remaining gaps, ensuring the long-term functionality and sustainability of the DEWATS systems.

BUILDING INSTITUTIONAL CAPACITY

Recognizing the importance of academic engagement, the project introduced a new decentralized sanitation course to the curriculum of the Tajik Technical University, with support from the MoES. The course materials were developed in collaboration with technical specialists and incorporated the CEDRIG methodology, equipping participants with tools to assess and mitigate climate and disaster risks and aligning with long-term resilience strategies for more sustainable sanitation systems.



5-DAY TRAINING OF TRAINERS

FOR TEN FACULTY MEMBERS

Following a five-day training of trainers (ToT) for ten faculty members (including both teachers and professors), the university began integrating the content into its engineering curriculum for the academic year 2025-2026, and study tours were organized for trained teachers and active students to demonstrate the efficiency of DEWATS.

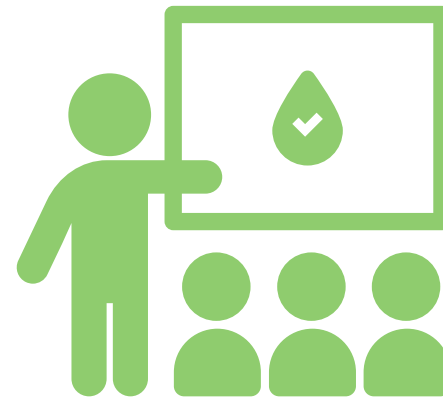
Notably, Equidev has since received official inquiries from other technical institutions interested in adopting similar training modules.

[Click here for further information](#)





WIDESPREAD ADVOCACY AMONG STAKEHOLDERS



150+

**REPRESENTATIVES
ATTENDED WORKSHOPS
ACROSS THE COUNTRY AND
FOUND DEWATS FEASIBLE
FOR RURAL AREAS.**

Since DEWATS is a new technology for Tajikistan, the project also focused on raising awareness among stakeholders. Over 150 representatives from ministries, agencies, public enterprises, and international organizations attended workshops across the country and found DEWATS feasible for rural areas.

The educational sessions helped participants to contextualize DEWATS within both water-resource management and public health policies and practices. Participants learned strategies for controlling contamination, managing faecal sludge, budget allocation and long-term planning for effective cooperation.

To broaden the impact of the initiative, introductory workshops on “Poor Sanitation Impacts and Decentralized Sanitation Solutions (DSS)” were conducted at both regional (Khatlon and Sughd) and national level. These workshops brought together over 100 stakeholders from diverse sectors and regions, raising awareness of the benefits of decentralized sanitation and exploring practical pathways for its implementation.

CONSTRUCTION AND INTRODUCTION OF TECHNICAL MAINTENANCE

A new DEWATS was constructed in Faizobod Hospital, demonstrating the feasibility of the system in rural health settings. This installation not only improved facility-level hygiene standards and reduced environmental risks, but also served as a demonstration model for replication in other districts.

To ensure the sustainability of this new DEWATS, Faizobod Hospital staff were trained in Operation and Maintenance (O&M). This training equipped health workers and technical staff with the skills necessary to manage system performance, conduct regular inspections, and carry out minor repairs.

To promote hygiene behavior change, the project conducted a 1-day Health & Sanitation Promotion Training for health workers and technical staff in Faizobod, Ayni and Sarvoda Hospitals. The training covered key topics such as types of sanitation systems, causes of waterborne diseases, the link between hygiene and environmental health, latrine safety, and effective methods to encourage safe hygiene and sanitation practices.

Read More

[Faizobod Health Workers Trained in Sanitation Best Practices](#)



[Equidev Wraps Up a Transformative Sanitation Project in Rural Tajikistan](#)



[Equidev Showcases Expertise at Dushanbe Workshop](#)





ASSET AND FINANCIAL OWNERSHIP

The successful implementation of the project would not have been possible without the direct and inspiring support of the Ministry of Health and Social Protection of the Population (MoHSPP), nor the exemplary coordination provided by the Project Steering Committee (PSC). Chaired by the Deputy Minister of MoHSPP and supported by key stakeholders and implementing partners, the PSC played a critical role in providing oversight, timely guidance and strategic decision-making throughout the project.

The project's momentum was further bolstered when the German Embassy provided complementary funding to replace aging and dilapidated pit latrines with new, gender-sensitive flush units connected to the DEWATS system. Although these upgrades fell outside the original scope, DEWATS' existence made them possible and immediately enhanced hygiene conditions for both staff and patients. Local authorities in Faizobod and Ayni Central also stepped in, directly financing post-construction enhancements (such as perimeter walls) and formally accepting ownership of DEWATS installations.

Overall, the project successfully positioned decentralized sanitation within the national WASH dialogue. The groundwork established through on-site demonstrations, institutional partnerships, and alignment with academic institutions has provided a strong foundation for nationwide replication and long-term sustainability. It is also worth noting that during a high-level meeting, the Deputy Minister recognized Equidev as one of the Ministry's strategic and leading partners in improving WASH conditions in Tajikistan, with particular emphasis on the impactful work related to the DEWATS system.

PROJECT 2



Project: Three Stars Approach in 50 targeted schools to improve WASH-related social behavior change amongst targeted school children and communities



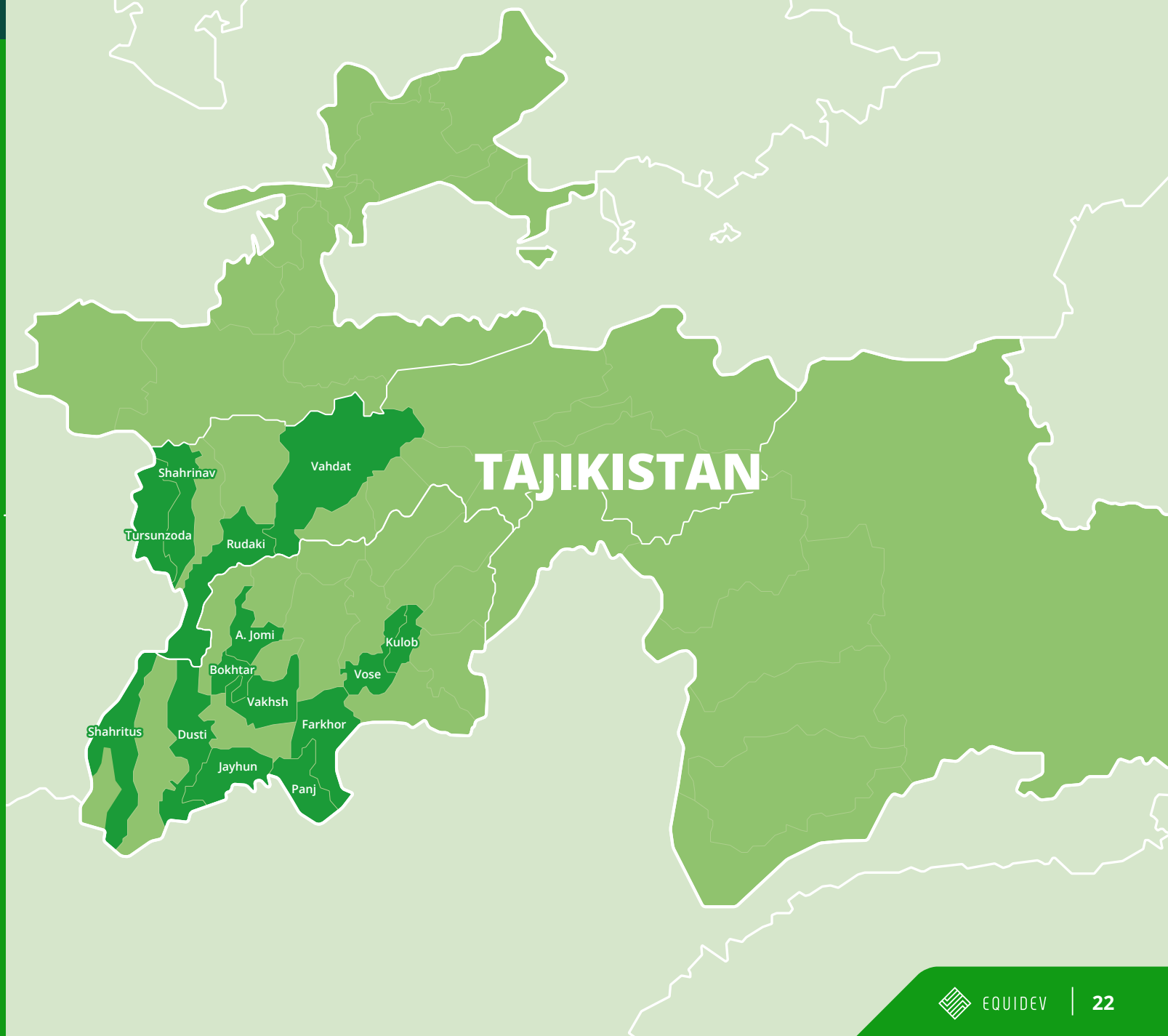
Duration: January to December 2024



Donor: UNICEF

The project aimed to improve hygiene and sanitation behaviors in schools, while promoting safe and healthy learning environments. Activities were conducted both in schools and among communities to ensure individuals wash their hands with soap, use gender-segregated toilets, and have access to safe drinking water.

GEOGRAPHIC COVERAGE: 14 districts across Tajikistan





Татбиқи барномаи "Се ситора" дар самти
об, санитария ва гигиена дар маҳаллаҳои
таълимии Тоҷикистон



presentation of the "Se Sitara"
Water, Sanitation
Schools of Tajikistan



CHRONOLOGY OF ACTIVITIES

The project commenced in December 2023 with the signing of an official cooperation agreement between Equidev and UNICEF, accompanied by an introductory meeting at the Ministry of Education and Science (MES).



50 SCHOOLS ACROSS THE 14 DISTRICTS WERE SELECTED TO PARTICIPATE IN THE PROGRAM

A careful and comprehensive baseline assessment was conducted to select 50 schools across 14 districts, based on inadequate sanitary facilities and hygiene practices. Equidev made a concerted effort to align the school selection process with UNICEF's holistic WASH standards, ensuring the selection process was detailed and transparent, while taking into consideration the availability of local resources. The following criteria were used to select schools:

- ✓ Absence of safe water for washing and drinking.
- ✓ Inadequate or non-functional sanitation facilities (broken, insufficient, or no gender-segregated latrines).
- ✓ Poor hygiene facilities; absence of handwashing facilities with soap and water.
- ✓ Remote or hard-to-reach areas (schools in areas often overlooked due to geographical or logistical challenges).
- ✓ Existing parent-teacher associations (PTAs) and teachers willing to engage with WASH-related capacity-building or life skills education.

1. Based on the collected findings, Equidev developed SBCC materials with a special focus on promoting positive behavior change. Trainings were conducted for 604 teachers from primary grades and 747 schoolchildren (276 boys/471 girls). Teaching materials were interactive and adapted for children to ensure easy comprehension. Materials were later incorporated into the school curriculum. At the national level, the Ministry of Education and Sports (MoES) endorsed these ready-to-use training modules and Information, Education, and Communication (IEC) materials, further demonstrating the strong professional collaboration and partnership between Equidev and key national stakeholders.
2. Approximately 35,846 children were reached through awareness sessions, classroom discussions, peer-led education activities and community outreach programs focused on Menstrual Hygiene Management (MHM). During these sessions, girls were taught about the importance of menstrual health, safe menstrual hygiene practices, and how to manage menstruation with dignity. School girls received accurate, understandable information about menstruation, and became better prepared for managing their periods confidently and hygienically. The KAP Endline Survey confirmed that the percentage of girls with consistent access to menstrual hygiene materials increased from 28% to 42%, while 11 schools now provide dedicated menstrual hygiene products, marking a major improvement from baseline conditions. For Equidev, teaching menstrual hygiene in schools using age-appropriate and child-adapted materials was essential for promoting health, dignity and gender equality, while also breaking taboos, reducing stigma, and fostering a supportive environment.
3. In each school, teachers set up WASH clubs for active schoolchildren. They monitored the cleanliness of sanitation facilities and patrolled school areas to ensure that children washed their hands after using the latrines and before visiting the school canteens. Additionally, 14 school competitions were conducted, with individual classes competing for cleanliness of the school environment and hygiene practices.
4. Teachers and parents also acquired essential skills in fundraising – including how to engage local entrepreneurs, use crowdfunding, and mobilize communities for the maintenance of water systems and sanitation facilities. Special training sessions were provided for local community leaders and residents. Sessions were conducted in all 50 schools, reaching a total of 535 participants (357 women/178 men).

5. **'Global Handwashing Day':** In October 2025, five events were held in schools to enhance knowledge and practices in relation to clean water, sanitation, and hygiene. Approximately 2,397 participants – including teachers, schoolchildren, health workers, community leaders, representatives from healthy lifestyle centers, government officials, and local residents – participated in activities that emphasized the critical role of handwashing with soap and water, especially at key moments throughout the day.

Subsequently, 50 community Health Campaigns were conducted among community members, schools, and medical centers, with a total of:



97% of participants have already improved their hygiene practices, including:



89% reported that children and other family members **were now washing their hands with soap more frequently**



85% have started washing fruits and vegetables before eating



75% have shared proper handwashing techniques with peer community members and visiting guests

These social and community-based campaigns have played a crucial role in promoting the basics of WASH by raising awareness, shifting behaviors, and fostering collective responsibility for public health. Knowledge-empowered communities are now adopting safe hygiene practices, ensuring clean water use, and maintaining proper sanitation. Parents have been encouraged to actively monitor and reinforce hygiene behaviors at home, ensuring that children apply proper handwashing techniques before eating and after using the toilet. By engaging local leaders, schools, health workers and residents, these grassroots initiatives have increased overall confidence levels, making WASH practices more culturally relevant and impactful, while contributing to the reduction of waterborne diseases, improved health outcomes and stronger community resilience.

Read More

Global Handwashing Day Celebrations Reach 2,300 Across Tajikistan to Promote Hygiene Awareness



6. Finally, out of the 50 selected schools, 8 were chosen to pilot innovative climate-resilient initiatives, including rainwater harvesting, solarization of water pumping and heating systems, and recycling equipment.

These undertakings, if practiced and scaled, will significantly contribute to enhancing resilience to climate change, particularly in the context of WASH – as follows:



Rainwater Harvesting Reservoirs: These systems collect and store rainwater, providing an alternative and sustainable water source for school use, especially during periods of water scarcity.



Solarization of Water Pumping and Heating Systems: Solar panels were installed to power water pumping and heating, reducing dependence on non-renewable energy sources, lowering operational costs, and decreasing the schools' environmental footprint.



Plastic and Paper Recycling with Shredders: Schools were equipped with shredders to process plastic waste (e.g., bottles) and paper. School administrations were encouraged to collect recyclable materials, shred them, and sell the output to recycling manufacturers. The income generated is committed to purchasing essential hygiene supplies such as soap and disinfectants, reinforcing both environmental sustainability and hygiene standards.

KEY PROJECT ACHIEVEMENTS (as reported by the KAP Endline Survey):

1



747

schoolchildren, 604 teachers and 1,370 community activities were trained as hygiene and sanitation trainers and reached 72,623 local people through peer-to-peer messaging.

These ToT sessions included interactive discussions, practical demonstrations, and the distribution of educational materials to support key hygiene and sanitation messages. Feedback indicated that the sessions were effective in raising awareness, particularly around critical handwashing practices and safe water usage, and encouraged attendees to share key messages within their families and communities.

2

Global Handwashing Day campaigns were held in 50 schools, engaging:

2,397 STUDENTS

1,369 girls

1,028 boys

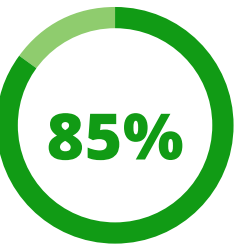
In addition, 50 community-based events were conducted in villages, reaching 10,041 people, with a strong focus on reinforcing proper handwashing techniques, the importance of soap use, and key handwashing moments.

3



The national television channel Jahonnamo aired 44 broadcasts featuring hygiene awareness videos to emphasize the importance of handwashing and support the project's messages.

4



85% of schoolchildren began using soap for handwashing, with an average duration of 50 seconds, bringing them closer to the WHO-recommended standards for effective hand hygiene.

5

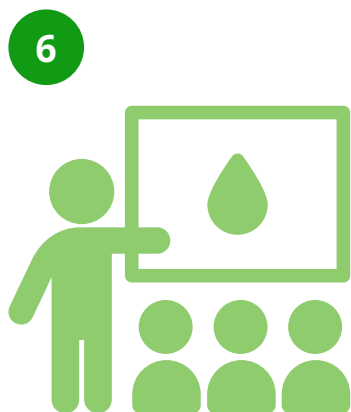
747 schoolchildren received health and hygiene lessons. Additionally, 35,846 children were reached through MHM educational activities.



The percentage of girls with consistent access to menstrual hygiene materials increased from 28% to 42%.

42%

Furthermore, 11 schools now provide dedicated menstrual hygiene products, marking a major advancement from baseline conditions.



604 trained teachers participated in activities designed to strengthen their role as hygiene promoters. Beyond formal training, teachers facilitated peer education initiatives, supported school-based WASH competitions, led classroom discussions on hygiene and sanitation practices, and supervised WASH clubs to ensure adherence to proper hygiene protocols. These combined efforts have led to a noticeable increase in teachers actively leading hygiene-related behavior change within their schools.

7 In close collaboration with Healthy Lifestyle Centers a total of



63,000 PARENTS AND COMMUNITY MEMBERS directly and indirectly participated in school outreach programs, interactive community discussions, and public awareness campaigns focused on hygiene and sanitation.

By involving caregivers in behavior change efforts, the project strengthened the link between school-based hygiene education and household hygiene practices.



Hygiene kits – including soap, toilet paper, chlorine, gloves, and towels – were **DISTRIBUTED TO ALL 50 SCHOOLS**

ensuring that students and teachers have essential supplies for maintaining proper hygiene. Providing hygiene kits was effective in promoting healthy behaviors and reinforcing the importance of sanitation and hygiene among students. These kits not only support the practical implementation of hygiene practices but also serve as motivation for schools to actively participate in WASH programs. They help bridge resource gaps, especially in under-resourced areas, and contribute to improved student health, reduced absenteeism. By making hygiene tangible and accessible, such incentives foster a culture of cleanliness and care within the school community.



535 teachers, parents, community activists and local entrepreneurs participated in training on usage, maintenance and investment tools to support sustainability of water and sanitation facilities in the villages.



Equidev completed the **repair and maintenance of WASH facilities in 47 schools**, ensuring consistent access to clean water, fully functional handwashing stations, and improved sanitation infrastructure. These construction activities were complemented by technical training on how to calculate O&M costs for upgraded facilities.



Our school no longer faces water shortages. Thanks to this climate-resilient system, rainwater from the roofs is collected in a concrete tank. After sedimentation and filtration, the water is safe for drinking. The system operates on electricity, and solar panels ensure continuous functionality during power outages.

Gulsara Turaeva, Deputy Director for Educational Work at School No.3, Vahdat city



“

Among the topics covered, menstrual hygiene management was particularly important for me. Many adolescent girls do not know how to manage their periods and feel ashamed to discuss it with their mothers, sisters, or friends. I am proud that, as a trainer, I have helped change the health behaviors of my peers. They now see menstruation as a natural process and openly share best practices.

Farahnoz Rajabova, student at School No.39, Rudaki district

”

“

Regular trainings effectively draw public attention to improving WASH in schools. For instance, after participating in training, a local entrepreneur learned about the importance of WASH and the challenges in this field. They offered to provide hygiene supplies, such as toilet paper and liquid soap, to the school periodically

A schoolteacher, Secondary School No.39, Rudaki district

”



“

Changing health behaviors requires sustained and collective efforts, which our center cannot achieve alone. Over its one-year duration, the project effectively reached a broad audience using interactive methods, significantly contributing to public health improvements. The trainers – students, teachers, and community activists – trained during the project are invaluable resources for our center.”

Representative of a Healthy Lifestyle Center in Vahdat City

”

OVERALL PROGRESS IN THREE STARS SCHOOL SCORING FROM BASELINE TO ENDLINE

Three Stars Average Score		Baseline	Endline
0 stars		17	0
1 star		30	19
2 stars		3	31
3 stars		0	0

PROJECT 3



Project: DEWATS
Feasibility Study



Duration:
July to September 2024



Donor:
Aga Khan Foundation
(AKF)

Equidev, as a national technical expert, partnered with AKF to assess the feasibility of implementing DEWATS in underserved settlements. This initiative highlighted the need for strong community engagement and local ownership, and offered cost-effective, flexible solutions for improving safe sanitation in remote areas

GEOGRAPHIC COVERAGE: Darai Mukhtor village, Khovaling district, Khatlon region







As part of a technical consultancy, Equidev conducted a comprehensive assessment of the technical, financial and institutional feasibility of a sewerage wastewater management system, as well as latrine types preferred by communities, in a pilot village in the remote Khovaling district of the Khatlon region. The study contributed to the broader goal of strategic decision-making for wastewater management in rural areas of Tajikistan.

The active engagement of villagers in this remote mountainous area was essential to identify needs and challenges in relation to safe latrines, and finding ways to improve and sustain safety and sanitation. This grassroots participation made the technical process more community-centered, ensured a sense of collective responsibility, and prepared villagers for protecting both their health and environment.

Subsequently, the study assessed and recommended both technical and non-technical solutions for on-site and off-site wastewater management, including identifying viable models for implementation, operation and long-term maintenance. In parallel, an institutional rapid assessment was done to examine the capacities of local organizations/service providers that could play a role in managing and operating communal wastewater infrastructure and services.

A thorough analysis of the roles and responsibilities of various government entities involved in water and sanitation service delivery was conducted, providing a clear understanding of the situation on the ground. A range of consultations was conducted with key stakeholders, including state entities responsible for sewerage systems and community residents, to gather input and ideas for constructing a sustainable system.

Equidev project staff used visual aids to explain the proposed system during all meetings and workshops. They also addressed questions from both villagers and stakeholders to ensure clarity and understanding.

Following the information sessions, villagers were asked to complete a brief four-question survey with simple “yes” or “no” responses to assess their consent and willingness to connect their households to the system. The results were overwhelmingly positive, with unanimous support from both residents and stakeholders to move forward.

All findings and recommendations were formally submitted to the relevant authorities for further consideration.

PROJECT 4



Project: Raising Awareness About Climate Change Adaptation in Tajikistan



Duration:
October 2024 – April 2025



Donor:
Green Climate Fund (GCF)/ through the United Nations Development Program (UNDP)

The project aimed to enhance Tajikistan's resilience to climate change by raising awareness, building institutional and community capacities, and promoting sustainable adaptation practices through inclusive engagement, innovative communication tools, and targeted strategies addressing the unique challenges of vulnerable sectors and communities.

GEOGRAPHIC COVERAGE: Darai Mukhtor village, Khovaling district, Khatlon region



In October 2024, Equidev launched a pivotal six-month initiative titled “Raising Awareness About Climate Change Adaptation in Tajikistan”, with support from the Green Climate Fund (GCF) through the United Nations Development Program (UNDP). By the end of December 2024, Equidev had made remarkable progress in educating communities, mobilizing local institutions, and guiding informed policy and action to address climate change across four districts: Ayni, Darvoz, Fayzobod, and Kushoniyon.

To better understand the knowledge and perceptions of climate change at local levels, a comprehensive Outreach Assessment was conducted in November 2024. This effort engaged a diverse group of stakeholders, including local government officials, private sector representatives, youth, women, and other marginalized voices, using structured surveys, interviews, and focus groups. The findings, consolidated into a detailed Outreach Assessment Report, identified critical gaps in awareness, technical capacity, financing, and institutional coordination. These insights served as the foundation for the development of a Sectoral Outreach Strategy, which outlines targeted communication and awareness-raising actions for six national priority sectors: water, agriculture, forestry and biodiversity, energy, infrastructure and transport, and industry and construction. Both reports were finalized and submitted following consultation with UNDP.

Equidev’s awareness-raising efforts also included three district-level seminars in December 2024, strategically aligned with international observances such as Environment Day, Biodiversity Day, and Asian Climate Week. **These events were held in Bokhtar, Ayni, and Darvoz, gathering over 70 participants in total.**

The seminars addressed practical solutions for climate resilience, biodiversity protection, sustainable agriculture, and energy adaptation. Participants shared challenges and co-developed locally grounded adaptation measures, such as greenhouse construction, drip irrigation, and the use of hydrometeorological data for risk reduction. Special emphasis was placed on elevating the roles of women and youth in climate action and empowering local leaders as climate ambassadors.

By the end of 2024, Equidev’s targeted actions had not only built a strong foundation for climate adaptation dialogue in remote and vulnerable areas but also contributed to the national momentum toward achieving Tajikistan’s National Adaptation Plan (NAP) and Nationally Determined Contributions (NDCs). This impactful work demonstrates Equidev’s commitment to evidence-based, inclusive, and community-led approaches to climate resilience.

70 PARTICIPANTS ATTENDED THE THREE DISTRICT-LEVEL SEMINARS.



PROJECT 5



Project: Family Poultry Production Project



Duration:
February 2024 –
January 2025



Donor:
USAID, through the USAID-funded Feed the Future Tajikistan Agriculture and Land Governance Activity (ALG)

The project supported vulnerable households across 12 districts in the Khatlon region through sustainable poultry farming, enhanced food security and nutrition, and increased income stability.

GEOGRAPHIC COVERAGE: 12 districts of Khatlon province







Providing poultry to vulnerable households serves as one strategic and high-impact intervention for strengthening food security systems, especially in low-income and rural communities. In this context, Equidev launched a seven-month initiative focused on poultry distribution, reaching over 600 households (in total) in some of the most food-insecure districts of the Khatlon region.



600 HOUSEHOLDS BENEFITED FROM POULTRY DISTRIBUTION

The project was implemented in two consecutive phases, with each phase covering six districts respectively.

● Phase I: Geographic focus and timeline

February to August 2024: The project was implemented across six districts in the Khatlon region—Nosiri Khusrav, Shahritus, Qubodiyon, Dusti, Jaloliddin Balkhi, and Jayhun—reaching 300 families.

● Phase II: Geographic focus and timeline

August 2024 to January 2025: The second phase covered an additional six districts in the same region – Vakhsh, Kushoniyon, Levakant, Khuroson, Jomi, and Yovon – reaching a further 300 food insecure families.

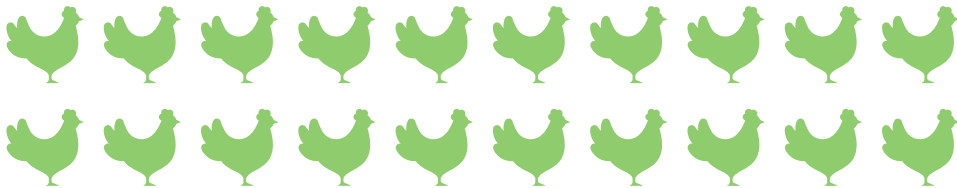
Equidev's Family Poultry Production Project, carried out in partnership with the USAID-funded Feed the Future Tajikistan Agriculture and Land Governance Activity (ALG), made significant contributions to improving rural livelihoods across 12 districts in the Khatlon region. The project focused on enhancing household food security and income for vulnerable families, with a strong emphasis on empowering women through practical agricultural skills and income-generating opportunities.

The initiative reached a total of 600 households, including 500 women. Following a transparent, community-based selection process, **each beneficiary received 20 chickens (19 hens and 1 rooster), 120 kilograms of feed, and hands-on training** covering topics such as coop construction, feeding practices, health management, egg handling, and market access.



EACH BENEFICIARY RECEIVED

20 CHICKENS



+ 120 KILOGRAMS OF FEED



+ HANDS-ON TRAINING

Prior to the rollout, Equidev's veterinarians received training from ALG experts and were responsible for delivering sessions at the local level. These veterinarians continued to support the beneficiaries through scheduled visits, vaccinations, and ongoing poultry health guidance.

The project delivered impressive and lasting outcomes. Participating families collectively produced over one million eggs. Nearly half of the eggs were consumed within households, contributing to improved nutrition and dietary diversity.



The remaining eggs were sold in local markets, generating more than 575,000 TJS in additional income. Many families demonstrated growing confidence and ownership by independently purchasing feed and covering veterinary service costs.



In addition, **over 2,500 chicks were successfully hatched** using natural methods, laying the foundation for continued poultry expansion.

Families constructed appropriate enclosures and participated in monthly group meetings to exchange experiences and address production challenges. The project also established strong connections between participants, feed suppliers, veterinary service providers, and egg buyers, helping to ensure the long-term sustainability of poultry production.

This initiative clearly demonstrated that with the right combination of training, resources, and follow-up support, small-scale poultry farming can significantly improve food security, resilience, and household income. Equidev remains committed to scaling this successful model in collaboration with its partners and bringing similar opportunities to more rural families across Tajikistan.

KEY TAKEAWAYS:

- ✓ Poultry's reproductive cycle allows households to quickly expand their flocks, laying the foundation for self-sustaining micro-enterprises. Families were able to sell chickens and eggs to purchase essential food items, making poultry a resilient safety net and an effective coping mechanism during times of hardship.
- ✓ Chicken manure enhanced soil fertility, supporting home gardening and crop production, which further increased food availability.
- ✓ Poultry ownership also strengthened localized food systems, reducing reliance on external food aid during periods of price inflation or drought. Poultry provided a consistent source of protein through eggs and meat, helping stabilize food access and improve dietary diversity.
- ✓ Meaningful cooperation between poultry-breeding families with local veterinary services was an essential component of the initiative. Access to vaccinations, disease diagnosis and timely treatment significantly reduced poultry mortality while improving egg quality and overall productivity.
- ✓ The vaccination campaign successfully protected poultry from diseases like Newcastle disease, significantly strengthening poultry health and productivity. Families appreciated that the affordable cost of vaccinations – just 2.5 TJS per dose – offered a valuable safeguard against potentially costly disease outbreaks. This initiative also fostered a strong sense of community ownership, encouraging families to take an active role in livestock health management.
- ✓ The provision of vaccination campaigns strengthened local veterinary services. Families know that such long-term collaboration will lead to better access to services, resources, and knowledge for future farming activities.

Looking ahead, the success of this initiative highlights the strong potential for scaling similar family poultry production projects in other vulnerable regions. Key lessons – such as the critical role of strengthened veterinary services, improved market access, and the use of incubators to increase chick production – will be central to shaping and refining future interventions. Equidev is actively working to expand and integrate these approaches as part of its broader food security programming.



Read More

Equidev and ALG Empower Vulnerable Families with Chickens and Feed



PROJECT 6



Project: Construction of a new toilet block in the rural hospital of '30 Years of Istiklol' Village



Duration:
November 2024 to
December 2024



Donor:
German Embassy

The project aimed to improve hygiene conditions in the hospital by constructing a new toilet block within the hospital compound, serving approximately 90 outpatients per day.

GEOGRAPHIC COVERAGE: Faizobod District





1. **Latrines were designed and constructed to serve 1,937 inpatients, 32,200 outpatients, and 55 medical staff working at the hospital.** The new latrines were connected to the existing DEWATS, which was built in 2024 by Equidev in cooperation with BORDA.
2. The newly constructed flush latrine consists of a four-cabin toilet block, with two cabins designated for males and two for females. The facility meets international standards, providing a convenient, functional and hygienic environment that supports a cleaner and healthier hospital setting.
3. Feedback from healthcare providers and patients indicates that the new flush latrines have contributed to reducing the spread of odor and the risk of spreading infectious diseases by ensuring access to adequate sanitation within the facility. Importantly, visitors now have access to proper on-site toilets, eliminating the need to leave the hospital to use restroom facilities in other public places.
4. During the technical assessment phase for this construction, specific measures were taken to mitigate risks associated with natural disasters. The project integrated Disaster Risk Reduction (DRR) and climate change considerations from the earliest stages of toilet design and planning. DRR and climate resilience were equally embedded at all levels of project implementation.
5. Following the completion of the technical assessment, the project progressed to the planning phase, during which a qualified design institute was selected. The project team provided technical support to the institute in the development of detailed engineering designs. Once the design was finalized, a preliminary construction timeline and budget were drafted to inform the tendering process. The final design and cost estimates were reviewed and approved, marking the transition to the construction phase.



OWNERSHIP THROUGH PARTNERSHIP

At the district level, the local government was fully engaged and played a key role in facilitating the implementation of the project. In addition, the hospital's administration and sub-district authorities – responsible for sanitation at the local level – were actively involved in the design, implementation, and monitoring of the project.

GENDER DIMENSION

As with many of its projects, Equidev put a strong emphasis on gender equality and the empowerment of women, integrating gender considerations across all project outcomes. For instance, the design of the facilities and hygiene promotion trainings were planned and implemented in close consultation with female staff of the hospital, ensuring that their needs and preferences were incorporated into the latrine design.

Our hospital is visited by up to 90 people a day, and 24-hour departments are visited by up to 120 people a day. Many of these people need to visit the toilet, which is in the courtyard of the hospital and intended for visitors. This toilet has been old since 1981, with a cesspool and of course it did not meet sanitary standards at all, up to 30 thousand people visit our hospital. And thanks to your project and organization, we have rebuilt a new modern toilet for visitors to our village and now I can say with confidence that now our sanitary and hygienic conditions meet all the necessary requirements, and the new toilet is also connected to DEWATS, which is also a big plus of our hospital and good for our patients and residents of our village.

Dr. Rasulov Asadulo, Chief Doctor, rural hospital of 30 years Istiklol village

I often visit and receive treatment in the hospital, sometimes I need to go to the toilet, especially in winter I had to go to the old toilet, the doors and windows have been gone for a long time, this is unacceptable for women and girls. Men also go there, and women have stopped going there over time; there are cases when pregnant women and girls return home because they cannot use the toilet in the hospital and do not get to the doctor that day. Now we have already seen a new modern toilet, it is clean, there is a washbasin with hot and cold water, a separate entrance for women and four people can stay at the same time. Now visiting the toilet for those in need in the hospital has ceased to be a problem; for all visitors to the hospital, this is a pleasant innovation in our village

Ms. Karimova Zumrad, patient, 52 years old



PROJECT 7



Project: The 'CLEAN WATER' project, launched under a subcontract agreement between BORDA and Equidev.



Duration:
May 2024 to
June 2025 (ongoing)



Donor:
Lions Club International*

Equidev led a series of feasibility assessments for the implementation of DEWATS in four public hospitals in the Panjakent area. Following comprehensive evaluations, the Infectious Diseases Hospital was selected for DEWATS construction.

*Notably, this is the fifth project funded by Lions Clubs International and implemented in partnership with BORDA in Tajikistan.

GEOGRAPHIC COVERAGE: Panjakent City, northern Tajikistan





Under a well-established technical partnership with BORDA, Equidev mobilized its engineering team to conduct assessments for the implementation of DEWATS in four public hospitals. The objective of these assessments was to determine whether these health departments have the capacity and resources for self-sufficiency moving forwards, if selected for implementation.

Officially initiated on May 15, 2024, the project was led by Equidev for the coordination of local activities, overseeing the tendering process and supporting BORDA with advisory consultations. In addition, Equidev facilitated the official signing of a Memorandum of Understanding (MoU) between the Government of Panjakent and BORDA – a key milestone in securing institutional support and ensuring the long-term sustainability of the DEWATS facilities. This agreement established the foundation for a long-term, collaborative approach aimed at improving the region's environmental conditions, enhancing sanitary practices, and strengthening hospital operations.

Subsequently, in the fall of 2024, Equidev collaborated with BORDA to conduct a comprehensive technical assessment of potential hospitals. The evaluation analyzed key parameters and requirements for the construction of a wastewater treatment system, taking into account not only technical specifications and innovative solutions but also environmental, economic, and operational costs post-construction. This in-depth assessment was designed to ensure the system's long-term efficiency, reliability, and sustainability.

Four Panjakent hospitals were identified and mapped as critical facilities due to their capacity in patient care. Following a detailed review of the technical assessments, the Infectious Diseases Hospital in Panjakent was selected as the most suitable site for the construction of a DEWATS.

In addition to providing direct technical support, Equidev also served as advisors to BORDA in the development and implementation of the tendering process. This included the identification and selection of national construction companies, as well as the establishment of accountable cooperation mechanisms and robust evaluation criteria. These efforts aimed to ensure the high quality of DEWATS construction and promote the systems' long-term functionality, efficiency, and sustainability.

PROJECT OUTCOME

The project plans to construct a DEWATS and improve the WASH facilities of the Infectious Diseases Hospital in Panjakent City. Accompanying measures will include:

1. a one-day awareness-raising workshop for key stakeholders;
2. a one-day O&M training for hospital caretakers; and
3. a one-day training on hygiene and sanitation for hospital staff.

By enhancing WASH services and promoting sustainable practices, Equidev aims to contribute towards the Sustainable Development Goals (SDGs), in particular:

- **SDG 3:** Good Health and Well-being
- **SDG 6:** Clean Water and Sanitation
- **SDG 11:** Sustainable Cities and Communities
- **SDG 13:** Climate Action

Read More

Equidev Partners with BORDA to Enhance Hospital Sanitation in Tajikistan





Donor	Funds Received (USD)	Expenditures (USD)	Comments
USAID	48,964.37	48,939.37	
German Embassy	20,042.08	20,013.97	
SDC	164,646.70	379,480.93	The project was scheduled to run from 2022 to 2024, with some funding received in 2023 and 2025 only. As a result, there appears to be an overspend during the project period due to the timing mismatch between expenditure and fund disbursements.
Lions Club through BORDA	6,032.00	21,178.96	The project duration is from 2024 to 2025. Part of the funding was received in 2024, with the remaining amount scheduled for 2025. The total amount received is therefore not fully reflected here.
OXFAM GB	39,335.20	39,335.20	
European Union (EU) through UNICEF	107,041.30	192,892.61	Remaining funds were received in 2025 and are therefore not included here. This also explains the overspend in 2024.
Agha Khan Foundation	25,263.31	22,355.97	
Green Climate Fund (GCF) through UNDP	101,972.00	39,325.96	The project duration is from October 2024 to April 2025. While some funds were received in 2024, the remaining amount was received in 2025. This caused an underspend in 2024, with the rest of the funds being utilized in 2025.
Total	513,296.96	763,522.97	

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