



EQUIDEV



ORGANIZATIONAL OVERVIEW



WHO WE ARE

Equidev is an international public organization providing expert development solutions and technical support for sustainable development in Central Asia, including Tajikistan, Uzbekistan, and Kyrgyzstan.

We are a new, independent organization, founded by Oxfam Great Britain—a global charity fighting inequality and poverty.

Based in Dushanbe, Tajikistan, Equidev works with governments, NGOs, social enterprises, and businesses. We provide expert advice and technical support for social and economic development projects and are guided by values of fairness and justice. Oxfam continues to mentor Equidev as it builds a strong foundation for its work in Central Asia, using innovative solutions to address challenges across the region.

WHAT WE DO

Equidev is widely recognized for its expertise and sectoral strengths in:



Water, Sanitation,
and Hygiene (WASH)



Public Health
and Nutrition



Enterprise and
Skills Development



Agriculture and
Economic Justice



Climate Change and
Disaster Risk Reduction (DRR);



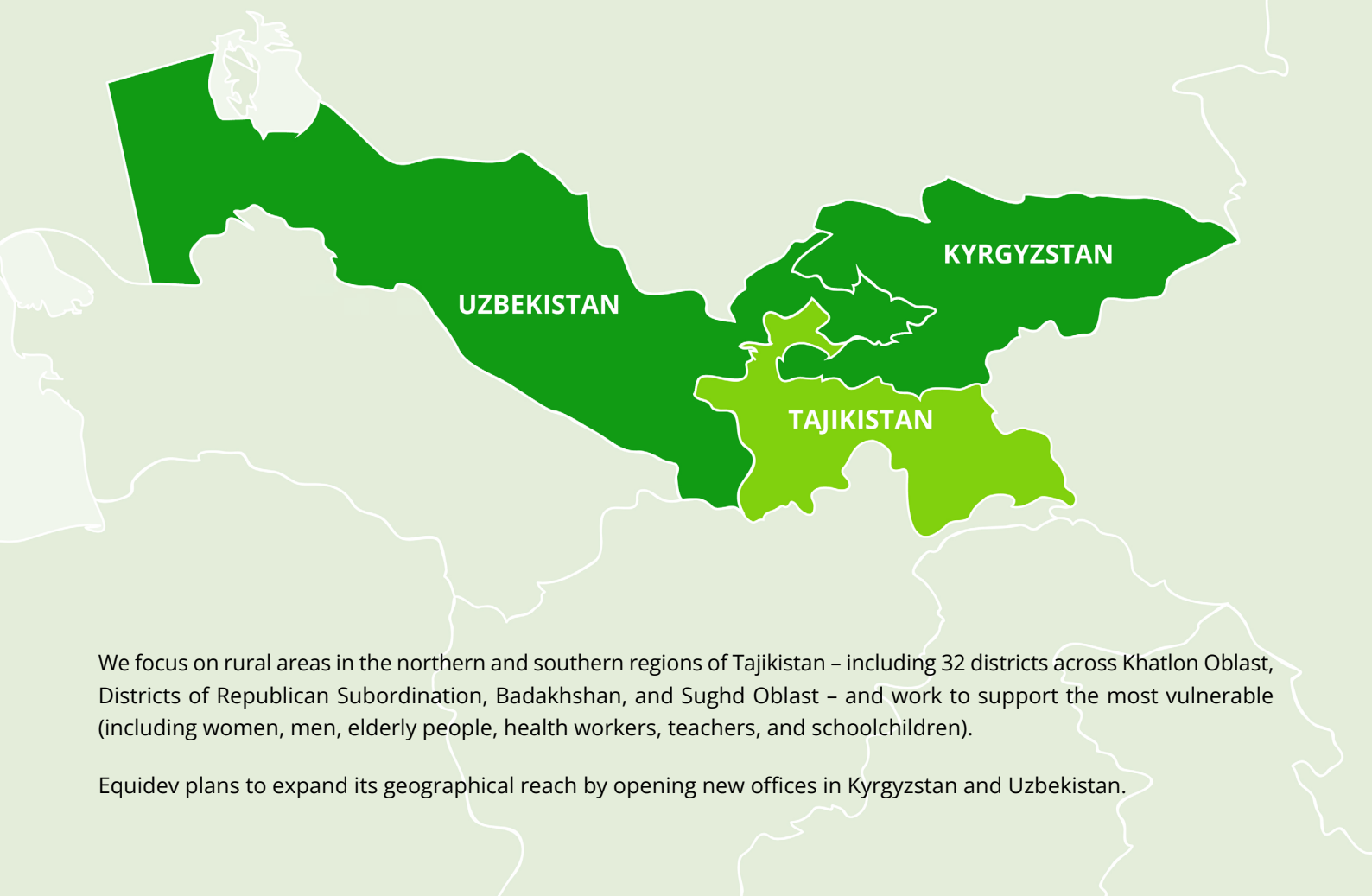
Green Growth

Our programs are underpinned by cross-cutting themes of good governance, gender equality, and climate change adaptation.

Our vision for the development of the region is to foster holistic and inclusive development solutions on a scale that eliminates inequities, marginalization, hunger and poverty.



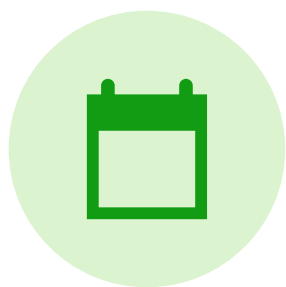
WHERE WE WORK



We focus on rural areas in the northern and southern regions of Tajikistan – including 32 districts across Khatlon Oblast, Districts of Republican Subordination, Badakhshan, and Sughd Oblast – and work to support the most vulnerable (including women, men, elderly people, health workers, teachers, and schoolchildren).

Equidev plans to expand its geographical reach by opening new offices in Kyrgyzstan and Uzbekistan.

OUR IMPACT



Operational for

5+

YEARS



Completed

12

PROJECTS



Total spend of over

\$12

MILLION USD

OUR PARTNERSHIPS

Over the past five years, Equidev's management team has actively built strong strategic partnerships with both local and international development agencies. Senior leaders from Equidev and Oxfam have played a key role in introducing and promoting Equidev and its mission to these partners. Equidev operates at both national and local levels, collaborating with Tajik NGOs, various government ministries and departments, the private sector, academic institutions, and development partners.



Key donors

Government of Switzerland through the Swiss Agency for Development and Cooperation (SDC)
Aga Khan Foundation
USAID through Abt Associates Inc.
USAID through DAI Global
European Union through UNICEF
Green Climate Fund through UNDP
Lions Club International through BORDA
Government of Switzerland through Helvetas
German Embassy

OUR STRENGTH: COMMUNITY MOBILIZATION

Equidev has swiftly become a well-recognized national organization, thanks to a strong relationship with Tajikistan's Ministry of Health and Social Protection, and the continued dedicated support of Oxfam GB's technical consultants. Equidev's greatest strength as an organization is our ability to work at both national and community level, including:

At national level:

- Active participation in key coordination networks (DCC, WASH, MCH, SUN) at national and regional levels.
- Strong knowledge of government strategies and priorities in WASH, health, and nutrition sectors.
- Extensive experience in policy advocacy and influencing within WASH and health/nutrition sectors.
- Skilled in developing training and IEC materials, including a full WASH training package and COVID-19 tools approved by the Ministry of Health.
- Established, long-term relationships with multiple government ministries and agencies across all levels.
- Capable of delivering high-quality technical training for primary healthcare staff, in collaboration with health and lifestyle institutions.



At community level:

- Strong skills in community mobilization, outreach campaigns, and delivering behavior change communication (BCC) through various channels.
- Proven ability to connect primary healthcare staff with communities effectively.
- Experience establishing emergency transport funds for pregnant women in remote areas.
- Innovative use of tools like mobile technology and peer education for community-level training and messaging.
- Expertise in water governance, including training Water Users Committees and enhancing the capacity of water service providers.
- Ability to implement market-oriented sanitation projects and adapt the DEWATS model for smaller-scale use.
- Skilled in organizing national health campaigns with influential public figures to boost impact.
- Experience in forming and supporting women's agribusiness groups.



KEY ACHIEVEMENTS

1 WATER, SANITATION, AND HYGIENE (WASH)

Many of Oxfam's technical specialists now work for Equidev, bringing with them over 20 years of experience in managing large and complex WASH projects. Equidev is therefore well positioned to provide sustainable WASH solutions tailored to both urban and rural communities in the region. Acting as a knowledge broker and innovator, we work with international partners, authorities, and civil society to promote best practices and improve governance. Our focus areas include policy and advocacy, infrastructure development, social accountability, local water governance, hygiene promotion, and gender inclusion in WASH projects.

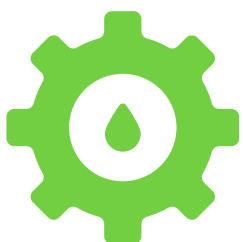
Water



Sanitation

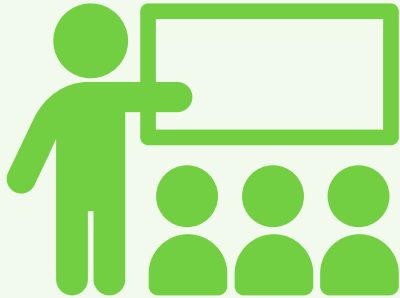


Policy and advocacy



- **Scaled up DEWATS in 6 hospitals** across five districts of Tajikistan, improving sanitation and public health.
- **Integrated a 72-hour DEWATS course** into Tajik Technical University's engineering programs, building future sector expertise.
- **Assessed DEWATS in 5 hospitals**, finding effective pollution reduction and long-term economic viability in rural areas.

Capacity building and campaigns



- Held national and regional **workshops on Decentralized Sanitation Systems (DSS)** for **111 participants** from government, INGOs, private sector, academia, and donors.
- **Trained 20 Tajik Technical University professors/teachers** on the new DSS course.
- **Organized a Sustainable Sanitation and Water Management workshop** for 20 key WASH stakeholders at the national level.

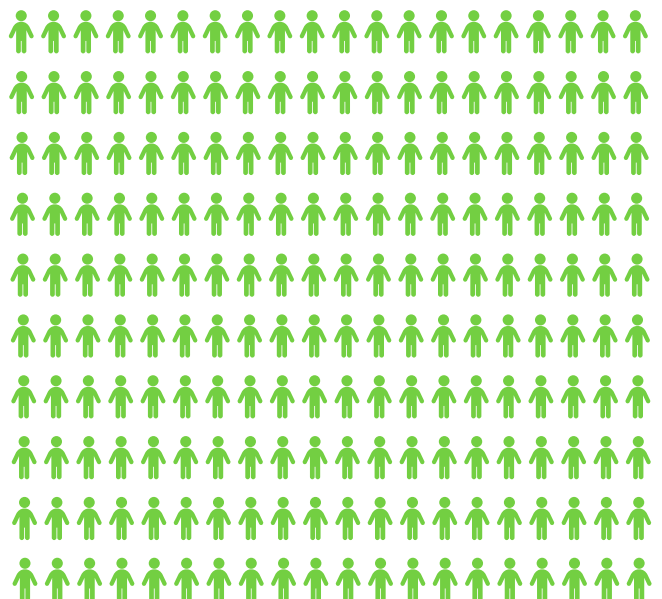
Institutional, economic, and social impact



200+
**HOUSEHOLDS HAVE
IMPROVED THEIR LATRINES**
through work with local retailers.

- **In 15 communities, a water governance model was set up with community-driven Water User Associations (WUAs)** that have clear roles and are supported by both the community and government.
- **7 Community Advisory Boards were created** where men and women discuss local water issues.
- **Over 60 sanitation operators were trained** on maintaining DEWATS.
- **The water systems are economically sustainable** because tariffs are set based on what users can afford and their willingness to pay, with users contributing labor and fees to cover costs.
- **Socially, strong community involvement** from the start has led to high awareness, ownership, and cooperation with government bodies. Social groups have equal say in decisions about water and sanitation services.

WASH training materials have also been developed and approved by relevant ministries for use by health staff, schoolchildren, and community members.



2 PUBLIC HEALTH AND NUTRITION

Equidev is working to deliver an innovative and sustainable framework to support the Ministry of Health and Social Protection of the Population (MoHSPP) in improving health and nutrition outcomes, particularly for women and children in rural Tajikistan. This includes promoting nutrition, hygiene, and sanitation, strengthening community health facility connections, and using innovative, culturally sensitive methods like mHealth, community theatre, and cooking demonstrations. Equidev is also helping to prevent diseases like COVID-19 through targeted training in partnership with local health institutions:



- **75 healthcare staff trained** on key health and hygiene practices.
- **70 Community Health Teams trained** on key nutrition and hygiene practices in the Khatlon region (ongoing)
- **More than 15,000 rural people attended interactive health and hygiene trainings** on preventing infectious diseases and handwashing techniques (ongoing)

COVID-19 Response

During the COVID-19 pandemic, Oxfam/Equidev supported MoHSPP in strengthening public health responses in five Tajik districts. Through training and community engagement, Equidev helped local institutions, households, schools, and health facilities improve WASH practices and apply effective behavior-change methods to prevent the spread of the virus.

Key figures:



30

rural health facilities
equipped with hygiene kits and
protective equipment



30

rural schools
equipped with key WASH supplies/
facilities and hygiene kits



128

healthcare staff trained
for COVID-19 preparedness
and response

17

rural health facilities
equipped with WASH facilities

20

rural schools
equipped with WASH facilities

10,000+

rural people received key health
and hygiene promotion messages

3 AGRICULTURE, SKILLS & ENTERPRISE

The agriculture sector in the region faces challenges such as low productivity, limited technology use, and weak private sector investment. Equidev addresses these issues by strengthening value chains, supporting producers and businesses, and advocating for better policies. Through market system development, enterprise clusters, and cross-sector partnerships, Equidev promotes inclusive growth, increases incomes, and builds resilience among farmers, offering sustainable, poverty-reducing solutions backed by technical expertise.

Key figures:



600 vulnerable households empowered across 12 districts of Khatlon to establish family poultry units, improving food security, nutrition, and income generation.



12,000 chickens and 72,000 kg of feed distributed, enabling the successful launch of poultry production at the household level.



OVER 1 MILLION eggs produced by participant households, with nearly half consumed to enhance family nutrition and the rest sold, generating more than 575,000 TJS in income.

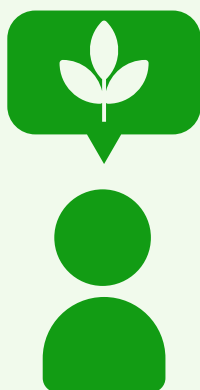


OVER 2,200 chicks successfully hatched by participant households, demonstrating knowledge retention, long-term sustainability, and potential for self-driven expansion.

4 CLIMATE CHANGE & DRR

Climate change poses serious risks to food, water, and energy security in the region, especially for vulnerable communities. Equidev addresses this by building community-based DRR solutions, strengthening local and institutional capacity to respond to climate threats. Working with governments, emergency teams, and local responders, Equidev promotes integrated, bottom-up DRR models that support long-term resilience and policy reform.

Key figures:



- **Developed a national Outreach Assessment and Strategy** for 6 priority sectors.
- **Created and broadcast 20 educational climate videos** targeting youth and rural communities.
- **Held 28 events, reaching 500 participants**, to raise awareness among government, private sector, youth, and marginalized groups.
- **Collected and shared 61 citizen video messages** on climate impacts and solutions.
- **Published a bilingual Climate Change Glossary-Guide** to improve national climate literacy.
- **Released 6 newsletters and 6 bulletins** to share project updates and local adaptation stories.

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